



**PERSONAL SPECIFICATION**  
**SCHOOL MIDDAY SUPERVISORY ASSISTANT - OUTSIDE**

QUALIFICATIONS & EXPERIENCE	Essential	Desirable
Enhanced DBS	✓	
Experience of working with within a school or relevant age groups within a learning environment.	✓	
Experience of working with children.	✓	
Paediatric First Aid Certificate (training can be provided)		✓
Asthma Training (training can be provided)		✓
Online Child Protection/Safeguarding (training can be provided)		✓
PROFESSIONAL VALUES AND PRACTICE	Essential	Desirable
Understand and respect social, cultural, linguistic, religious and ethnic backgrounds.	✓	
Able to build and maintain successful relationships with pupils, treating them equitably with respect and consideration.	✓	
Demonstrate a commitment and ability to enhancing break times for all pupils and to promote positive values, attitudes and behaviour.	✓	
KNOWLEDGE AND UNDERSTANDING	Essential	Desirable
Knowledge of the schools Behaviour Policy and Practices		✓
The ability to work as part of a team	✓	
The ability to follow instructions	✓	
The ability to guide and supervise children	✓	
An interest and willingness to undertake appropriate training as offered	✓	
Personal qualities	Essential	Desirable
Teamwork, sense of humour, good communication skills	✓	
Patient, tolerant, sympathetic and, fair but firm	✓	
Enjoy being with children	✓	
Hardworking and conscientious	✓	
Ability to demonstrate personal and emotional resilience when working in a range of challenging situations	✓	
Willingness to undergo appropriate checks including enhanced DBS checks	✓	